Troop 82 Behavior and Discipline Policy 9/1/18 Rev. 2.1

Troop 82 is committed to providing a fun and safe scouting environment in all activities associated with the troop. The following policy explains our philosophy towards addressing any behavior that places a scout or another in a harmful situation or that is inconsistent with the Scout Oath or the Scout Law.

Any scout who initiates or participates in an activity that has the potential to harm him or others, damages property that does not belong to him or behaves in a manner that is a negative presentation of Troop 82 or the Boy Scouts of America will be disciplined. Behavior that is cause for disciplinary action as outlined by BSA includes, but is not limited to, the following examples.

- 1. Not following a scoutmaster's or adult leader's instructions.
- 2. Significantly unsafe actions that could harm the scout or others.
- 3. Physical or verbal harassment of another person.
- 4. Excessively rowdy, unruly, disrespectful, disobedient or disruptive behavior.
- 5. Leaving designated boundaries or exploring physical hazards (bodies of water, buildings, caves, automobiles, machinery et al) without an adult leader's permission.
- 6. Any type of property damage to natural or man-made areas or the property of others, specifically the landowner, public lands or BSA property.
- 7. Possession and use of electronics where prohibited by adult leaders.
- 8. Cursing, foul language, access or reference to pornography, smoking, possession or use of controlled substances.
- Brining fixed blade knives to scout meeting or campouts. Use of axes, hatchets or fire arms outside of explicitly authorized situations.

The adult leader in charge will discuss the infraction with the scout at the time of the violation, reminding him of the Troop 82 policy. On the first offense the CSM (Company Scoutmaster) should be notified. He may elect to inform the Troop Scoutmaster and Troop Committee Chair depending on the severity of the offense. The Troop Committee Chair may inform the parents of the scout and, if so, this warning will constitute the first strike for the scout. The scout may be required to write a formal letter of apology before he returns to Troop 82 activities.

When the Troop Committee Chair and Scoutmaster are notified of a second offense by the CSM the parents will be notified and appropriate remediation may be required before returning to Troop 82 activities. A third offense will follow the same pattern but the scout will not be allowed to participate in any Troop 82 activities for a specified duration of time of time or expelled if so determined by the Troop Committee Chairman. Any violation on the first or second offense can qualify as a 'third offense' if deemed severe enough by the Troop Committee chair and Scoutmaster.

In summer camp, the CSM role is delegated to the Troop 82 Camp Leader. Any scout or parent may bring a behavior issue to their CSM, the Scoutmaster or the Troop Committee Chair at any time without concern of retribution or losing anonymity. The Scoutmaster, CSMs, Troop Committee Chair or their designees will discretely investigate complaints and work to create a positive scouting environment at Troop 82.